

## Message from the President



In April 2006, Toray Group formulated a new long-term corporate vision called "AP-Innovation TORAY 21" designed to ensure sustainable growth and new advances. Looking towards this vision Toray Group adopted the corporate slogan "Innovation by Chemistry" based on Toray's Corporate Philosophy of "Contributing to society through the creation of new value with innovative ideas, technologies and products".

Toray Plastics (America), Inc. is dedicated to the principles of corporate social responsibility through the active pursuit of safety, accident prevention, environmental preservation and corporate ethics and legal compliance programs. TPA believes that playing an active role through social contributions and striving to offer higher value to all, is key to our sustained success.

At Toray Plastics (America), Inc. we are proud of our CSR initiatives including an aggressive recycling plan that resulted in "zero land fill", energy and water conservation, and participation in a variety of charitable community programs.

Toray Plastics (America), Inc. is dedicated to contributing to our local community as a good corporate citizen while continuously supporting employee growth and development.

I am please to affirm our commitment to achieving sustainable development in the area of CSR.

- Rick Schloesser

President, TPA

## Toray Group Mission

- ◆ **For our customers**  
To provide new value to our customers through high quality products and superior services
- ◆ **For our employees**  
To provide our employees with opportunities for self development in a challenging environment
- ◆ **For our shareholders**  
To provide our shareholders with dependable and trustworthy management
- ◆ **For Society**  
To establish ties and develop mutual trust as a responsible corporate citizen



# TORAY

Toray Plastics (America), Inc.  
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## Toray Plastics (America), Inc.



Corporate Social  
Responsibility

## For Society



As part of Toray Groups Corporate Ethics and Legal Compliance Code, TPA strives to contribute to society as a New Value Creator providing trustworthy products and services that satisfy our customers. TPA actively communicates with customers, employees and members of the local community in disclosing pertinent information regarding our company. TPA understands it is our duty to behave as a good corporate citizen, complying with all laws and regulations, respect for human rights, and conduct business with the highest ethical practices.

### TPA 2008 CSR Activities

- ◆ North Kingstown Athletic Department
- ◆ National Child Safety Council
- ◆ Toys for Tots / The Giving Tree
- ◆ Black Ships Festival
- ◆ American Cancer Society
- ◆ CVS Downtown 5K/ Blue Ridge Hospice 5K
- ◆ Smiles Program
- ◆ Japan Bowl
- ◆ University of Rhode Island Undergraduate Engineering Scholarships
- ◆ Economic Scholarship Development - VA

## Safety and the Environment



Today the social and economic environment in which Toray Group operates continues to change at an extraordinary pace. In all manufacturing industries, there is an unprecedented competition on a global scale as well as soaring prices in crude oil. Critical issues such as energy and the natural resource agenda, the global environment problems and rising demand for corporate social responsibility require each of us to effectively respond to these diverse changes.

### Toray Group practices Ten Basic Environmental Rules:

- ◆ Prioritizing environmental preservation
- ◆ Prevention of global warming
- ◆ Achieve zero emissions of environmental pollutants
- ◆ Use safer chemical substances
- ◆ Promote recycling
- ◆ Improve the level of environmental management
- ◆ Contribute to society through environmental improvement technologies and products
- ◆ Improve environmental management of our overseas business
- ◆ Improve employees' environmental awareness
- ◆ Share environmental information with society

## Ethics and Fairness



The Toray Group's approach to business management has always placed emphasis on corporate ethics. Maintaining a high standard of corporate ethics is a priority issue, along with safety, accident prevention and environmental preservation.

Among the "guiding principles" set out in our management philosophy, we list "Fairness and Sincerity" and express our determination to behave fairly with a strong conviction of responsibility and a high ethical sense, thereby establishing a trustworthy relationship with society.

All Toray executives and employees are obligated to observe the specific provisions of the Corporate Ethics and Legal Compliance Code of Conduct.

Toray Groups corporate activities are a reflection of all employees actions as it applies to our corporate philosophy and vision. Respecting and abiding the law, as well as complying with social norms and internal regulations.